Company name: Kajima Corporation Representative: Yoshikazu Oshimi

President and Representative Director

Securities code: 1812

(Tokyo 1st section, Nagoya 1st section)

Inquiries: Yoshiharu Tanabe

General Manager of General Administration Department, Administration Division

Tel. +81-(0)3-5544-1111

## Announcement of Changes in Representative Director and Audit & Supervisory Board Member

Kajima Corporation (the "Company"), at the Board of Directors' Meeting held today, adopted a resolution to change the Representative Director and Audit & Supervisory Board Member as follows.

The changes will be officially determined after obtaining approval at the Ordinary Stockholders' Meeting to be held on June 25, 2020, and the subsequent Audit & Supervisory Board.

- 1. Change of Representative Director (scheduled for June 25, 2020)
  - (1) Details of the change

Retiring Representative Director

Chairman and Representative Director

(scheduled to assume office as Senior Advisor)

Mitsuyoshi Nakamura

- (2) Reason for the change
  - Retirement due to expiration of term of office
- 2. Changes in Audit & Supervisory Board Member (scheduled for June 25, 2020)
  - (1) Retiring members

Standing Audit & Supervisory Board Member

Toshinobu Nakatani

(scheduled to assume office as Advisor)

Audit & Supervisory Board Member

Shuichiro Sudo

(Outside Audit & Supervisory Board Member)

## (2) New candidates

Standing Audit & Supervisory Board Member

Takashi Kumano

(current position: General Manager of Audit Department)

Audit & Supervisory Board Member

Yukiko Fujikawa

(Outside Audit & Supervisory Board Member) (current position: Certified Public Accountant)

## (3) Career summary of the candidate for Outside Audit & Supervisory Board Member

| Name<br>(D. t. of l. d.)            | Career summary   |   | Number of shares of the |
|-------------------------------------|--|---|-------------------------|
| (Date of birth)                     |  |   | Company held            |
| Yukiko Fujikawa<br>(March 16, 1965) | October 1988 March 1992 June 1998  July 2000  December 2004  January 2012  (Important concu. | Joined Chuo Shinko Audit Corporation Registered as Certified Public Accountant Financial Securities Inspector, Inspection Department, Financial Supervisory Agency (currently Financial Services Agency) President, Yukiko Fujikawa CPA Office (to the present) Registered as Certified Public Tax Accountant Representative Member, Kaikei Jissen Kenkyujyo (tax accountancy corporation) (to the present) | 0 shares                |
|                                     | Outside Director, Toyo Securities Co., Ltd.  |   |                         |
|                                     | Supervisory Direct   | ctor, Hoshino Resorts REIT, Inc.  |                         |

Disclaimer: This document is an English translation of the announcement titled "Announcement of Changes in Representative Director and Audit & Supervisory Board Member" which is filed with Stock Exchanges in Japan on April 14, 2020. The Company provides this translation for your reference and convenience only without any warranty as to its accuracy. In case of any discrepancy between the translation and the Japanese original, the latter shall prevail.

## [Reference]

The Directors and Audit & Supervisory Board Members scheduled to be in office after the conclusion of the Ordinary Stockholders' Meeting held in late June, 2020 are as follows:

| Position  | Name               |  |
|---|--------------------|--|
| President and Representative<br>Director        | Yoshikazu Oshimi   |  |
| Representative Director                         | Naoki Atsumi       |  |
| Representative Director                         | Hiroyoshi Koizumi  |  |
| Representative Director                         | Masayasu Kayano    |  |
| Director  | Hiroshi Ishikawa   |  |
| Director  | Ken Uchida         |  |
| Director  | Nobuyuki Hiraizumi |  |
| Director, Senior Advisor                        | Shoichi Kajima     |  |
| Director *1                                     | Koji Furukawa      |  |
| Director *1                                     | Masahiro Sakane    |  |
| Director *1                                     | Kiyomi Saito       |  |
| Director *1                                     | Yukio Machida      |  |
| Standing Audit & Supervisory<br>Board Member    | Koji Fukada        |  |
| Standing Audit & Supervisory<br>Board Member *2 | Masahiro Nakagawa  |  |
| Standing Audit & Supervisory<br>Board Member    | Takashi Kumano     |  |
| Audit & Supervisory Board<br>Member *2          | Kazumine Terawaki  |  |
| Audit & Supervisory Board<br>Member *2          | Yukiko Fujikawa    |  |

<sup>\*1</sup> Outside Director as per Article 2, Section 15 of the Companies Act

<sup>\*2</sup> Outside Audit & Supervisory Board Member as per Article 2, Section 16 of the Companies Act