

March 9, 2021

Company name: Kajima Corporation
Representative: Yoshikazu Oshimi
President and Representative Director
Securities code: 1812
(Tokyo 1st section, Nagoya 1st section)
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Announcement of Changes in Representative Directors, Directors and Audit & Supervisory Board Members

Kajima Corporation (the “Company”), at the Board of Directors’ Meeting held today, adopted a resolution to change Representative Directors, Directors and Audit & Supervisory Board Members as follows.

The changes will be officially determined after obtaining approval at the Ordinary Stockholders’ Meeting to be held on June 25, 2021, and the subsequent Board of Directors’ Meeting and the Audit & Supervisory Board.

1. Change of Representative Directors (scheduled for June 25, 2021)

(1) Details of the change

Chairman and Representative Director (current position: President and Representative Director)	Yoshikazu Oshimi
President and Representative Director (current position: Executive Vice President)	Hiromasa Amano

(2) Reason for the change

The current President has been serving for six years, during which he significantly improved Kajima Group’s (the “Group”) performance through initiatives such as establishing a next-generation construction system, strengthening collaboration between Group companies and expanding business domains. He also strengthened corporate governance through developing the Group’s management platform and introducing Outside Directors. Taking the opportunity of the start of the new Kajima Group Medium-Term Business Plan (FY 2021-2023), the Company has decided to aim for the further growth of the Group’s performance and the reformation of the management platform under a new management, with the current President assuming office as Chairman.

(3) Career summary of the candidate for newly appointed President and Representative Director

Name (Date of birth)	Career summary		Number of shares of the Company held
Hiromasa Amano (September 26, 1951)	April 1977	Joined the Company	23,200 shares
	April 2009	Executive Officer Assistant General Manager, Building Construction Management Division	
	April 2012	Executive Officer General Manager, Chubu Branch	
	April 2013	Managing Executive Officer General Manager, Chubu Branch	
	April 2014	Senior Executive Officer General Manager, Tokyo Architectural Construction Branch	
	April 2017	Executive Vice President General Manager, Tokyo Architectural Construction Branch (to the present)	

(4) Scheduled date of assumption of office

The Representative Directors above will officially assume office after obtaining approval at the Ordinary Stockholders' Meeting to be held on June 25, 2020, and the subsequent Board of Directors' Meeting.

2. Change of other Representative Directors (scheduled for June 25, 2021)

(1) Retiring members

Executive Vice President, Representative Director (scheduled to assume office as Senior Advisor)	Naoki Atsumi
Executive Vice President, Representative Director (scheduled to assume office as Standing Advisor)	Hiroyoshi Koizumi

(2) New candidate

Executive Vice President, Representative Director (current position: Executive Vice President)	Keisuke Koshijima
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3. Change of Directors (scheduled for June 25, 2021)

(1) New candidates

Director, Senior Executive Officer (current position: Senior Executive Officer)	Takeshi Katsumi
Director (Outside Director) (former Ambassador to France)	Yoichi Suzuki

(2) Career summary of the candidate for Outside Director

Name (Date of birth)	Career summary	Number of shares of the Company held
Yoichi Suzuki (September 25, 1950)	April 1975 April 2003 September 2005 December 2008 August 2010 August 2013 June 2016 March 2017 April 2018 (Important concurrent positions) Outside Director, Teijin Limited	0 shares

4. Change of Audit & Supervisory Board Members (scheduled for June 25, 2021)

(1) Retiring member

Standing Audit & Supervisory Board Member
(scheduled to assume office as Advisor) Koji Fukada

(2) New candidate

Standing Audit & Supervisory Board Member
(current position: General Manager, Affiliated Business Department) Kazushi Suzuki

Disclaimer: This document is an English translation of the announcement titled “Announcement of Changes in Representative Directors, Directors and Audit & Supervisory Board Members” which is filed with Stock Exchanges in Japan on March 9, 2021. The Company provides this translation for your reference and convenience only without any warranty as to its accuracy. In case of any discrepancy between the translation and the Japanese original, the latter shall prevail.

Curriculum Vitae

<Name> Hiromasa Amano

<Date of birth> September 26, 1951, 69 years old

<Birthplace> Kanagawa Prefecture

<Academic background>

March 1975 Graduated from the Department of Architecture, School of Science and Engineering, Waseda University

March 1977 Completed master's course at Waseda University Graduate School (Construction Engineering)

<Career summary>

April 1977 Joined the Company
Yokohama Branch

April 2003 General Manager, Building Construction Department,
Yokohama Branch

November 2007 Assistant General Manager, Yokohama Branch

April 2009 Executive Officer
Deputy General Manager, Building Construction Management
Division

April 2012 Executive Officer
General Manager, Chubu Branch

April 2013 Managing Executive Officer
General Manager, Chubu Branch

April 2014 Senior Executive Officer
General Manager, Tokyo Architectural Construction Branch

April 2017 Executive Vice President
General Manager, Tokyo Architectural Construction Branch
(to the present)

<Number of shares of the Company held> 23,200 shares (as of January 31, 2021)

Curriculum Vitae

<Name> Keisuke Koshijima

<Date of birth> January 4, 1956, 65 years old

<Birthplace> Ishikawa Prefecture

<Academic background>

March 1978 Graduated from the Department of Architecture, Faculty of Engineering, The University of Tokyo

June 1991 Completed master's course at Stanford Graduate School of Business

<Career summary>

April 1978 Joined the Company
Building Construction Division

April 1998 Seconded to Kajima International Inc.
Seconded to Kajima U.S.A. Inc.

June 2003 President and CEO, Kajima International Inc.

June 2005 President and CEO, Kajima U.S.A. Inc.

April 2009 Executive Officer, Kajima Corporation
President and CEO, Kajima International Inc.
President and CEO, Kajima U.S.A. Inc.

July 2010 Executive Officer
General Manager, Overseas Operations Division

April 2012 Managing Executive Officer
General Manager, Overseas Operations Division

April 2015 Senior Executive Officer
General Manager, Overseas Operations Division

June 2016 Managing Director, Kajima Overseas Asia Pte. Ltd. (concurrent post)

April 2018 Executive Vice President
General Manager, Overseas Operations Division
Managing Director, Kajima Overseas Asia Pte. Ltd.(*) (concurrent post)
*Managing Director of Kajima Asia Pacific Holdings Pte. Ltd. upon company name change in July 2019
(to the present)

<Number of shares of the Company held> 2,102 shares (as of January 31, 2021)

[Reference]

The Directors and Audit & Supervisory Board Members scheduled to be in office after the conclusion of the Ordinary Stockholders' Meeting on June 25, 2021 are as follows:

(Underlined parts are amended.)

(Directors)

Position	Name
<u>Chairman and Representative Director</u>	<u>Yoshikazu Oshimi</u>
<u>President and Representative Director</u>	<u>Hiromasa Amano</u>
Representative Director	Masayasu Kayano
<u>Representative Director</u>	<u>Keisuke Koshijima</u>
Director	Hiroshi Ishikawa
<u>Director</u>	<u>Takeshi Katsumi</u>
Director	Ken Uchida
Director	Nobuyuki Hiraizumi
Outside Director	Koji Furukawa
Outside Director	Masahiro Sakane
Outside Director	Kiyomi Saito
<u>Outside Director</u>	<u>Yoichi Suzuki</u>

(Audit & Supervisory Board Members)

Position	Name
Outside Standing Audit & Supervisory Board Member	Masahiro Nakagawa
Standing Audit & Supervisory Board Member	Takashi Kumano
<u>Standing Audit & Supervisory Board Member</u>	<u>Kazushi Suzuki</u>
Outside Audit & Supervisory Board Member	Kazumine Terawaki
Outside Audit & Supervisory Board Member	Yukiko Fujikawa