

February 14, 2023

Company name: Kajima Corporation
Representative: Hiromasa Amano
President and Representative Director
Securities code: 1812
(Tokyo Prime, Nagoya Premier)
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Announcement of Changes in Representative Directors, Directors and Audit & Supervisory Board Members

Kajima Corporation (the “Company”), at the Board of Directors’ Meeting held today, adopted a resolution to change Representative Directors, Directors and Audit & Supervisory Board Members as follows.

The changes will be officially determined after obtaining approval at the Ordinary Stockholders’ Meeting to be held on June 28, 2023, and the subsequent Board of Directors’ Meeting and Audit & Supervisory Board Meeting.

1. Change of Representative Directors (scheduled for June 28, 2023)

(1) Details of the change

Retiring Representative Director

Executive Vice President, Representative Director
(scheduled to assume office as Standing Advisor) Masayasu Kayano

New candidate

Executive Vice President, Representative Director
(current position: Senior Executive Officer) Masaru Kazama

(2) Reason for the change

For transition to a new management structure accompanying the retirement of the current Representative Director due to expiration of term of office.

(3) Career summary of the candidate for newly appointed Representative Director

Name (Date of birth)	Career summary	Number of shares of the Company held
Masaru Kazama (November 19, 1957)	April 1981 Joined the Company April 2013 Executive Officer Deputy General Manager, Civil Engineering Management Division April 2015 Managing Executive Officer Deputy General Manager, Kansai Branch April 2017 Managing Executive Officer General Manager, Tokyo Civil Engineering Branch April 2021 Senior Executive Officer General Manager, Tokyo Civil Engineering Branch April 2022 Senior Executive Officer General Manager, Civil Engineering Management Division (to the present)	30,302 shares

2. Change of Directors (scheduled for June 28, 2023)

(1) Retiring members

Director Nobuyuki Hiraizumi
(scheduled to assume office as Advisor)
Director (Outside Director) Koji Furukawa
(scheduled to assume office as Advisor)
Director (Outside Director) Masahiro Sakane
(scheduled to assume office as Advisor)

(2) New candidates

Director (Outside Director) Masami Iijima
(current position: Counselor of MITSUI & CO., LTD.)
Director (Outside Director) Kazumine Terawaki
(current position: Outside Audit & Supervisory Board Member of the Company)

(3) Career summary of the candidates for Outside Director

Name (Date of birth)	Career summary	Number of shares of the Company held
Masami Iijima (September 23, 1950)	<p>April 1974 Joined MITSUI & CO., LTD. June 2008 Representative Director, Executive Managing Officer, MITSUI & CO., LTD. October 2008 Representative Director, Senior Executive Managing Officer, MITSUI & CO., LTD. April 2009 Representative Director, President and Chief Executive Officer, MITSUI & CO., LTD. April 2015 Representative Director, Chairman of the Board of Directors, MITSUI & CO., LTD. April 2021 Director, MITSUI & CO., LTD. June 2021 Counselor, MITSUI & CO., LTD. (to the present)</p> <p>(Important concurrent positions) Outside Director, Ricoh Company, Ltd. Outside Director, SoftBank Group Corp. Counsellor, Bank of Japan Outside Director, Isetan Mitsukoshi Holdings Ltd. Outside Director (Chair of the Board Meeting), Takeda Pharmaceutical Company Limited</p>	0 shares

Name (Date of birth)	Career summary	Number of shares of the Company held
Kazumine Terawaki (April 13, 1954)	<p>April 1980 Appointed as Public Prosecutor, Tokyo District Public Prosecutors' Office</p> <p>January 2014 Director-General, Public Security Intelligence Agency</p> <p>January 2015 Superintending Prosecutor, Sendai High Public Prosecutors' Office</p> <p>September 2016 Superintending Prosecutor, Osaka High Public Prosecutors' Office</p> <p>April 2017 Retired from Public Prosecutors' Office</p> <p>June 2017 Registered as Lawyer</p> <p>June 2019 Outside Audit & Supervisory Board Member of the Company (to the present)</p> <p>(Important concurrent positions)</p> <p>Lawyer</p> <p>Outside Corporate Auditor, Kewpie Corporation</p> <p>Outside Audit & Supervisory Board Member, The Shoko Chukin Bank, Ltd.</p> <p>Outside Director, SHIBAURA MACHINE CO., LTD.</p>	3,100 shares

3. Change of Audit & Supervisory Board Members (scheduled for June 28, 2023)

(1) Retiring member

Audit & Supervisory Board Member Kazumine Terawaki
 (Outside Audit & Supervisory Board Member)

(2) New candidate

Audit & Supervisory Board Member Emiko Takeishi
 (Outside Audit & Supervisory Board Member)
 (current position: Professor, Faculty of Lifelong Learning and Career Studies, Hosei University)

(3) Career summary of the candidate for Outside Audit & Supervisory Board Member

Name (Date of birth)	Career summary	Number of shares of the Company held
Emiko Takeishi (February 16, 1960)	April 1982 Joined the Ministry of Labour (currently, the Ministry of Health, Labour and Welfare)	0 shares
	July 1992 Joined NLI Research Institute	
	April 2003 Associate Professor, Institute of Social Science, The University of Tokyo	
	April 2004 Senior Researcher, NLI Research Institute	
	April 2006 Associate Professor, Faculty of Lifelong Learning and Career Studies, Hosei University	
	April 2007 Professor, Faculty of Lifelong Learning and Career Studies, Hosei University (to the present)	
	(Important concurrent positions) Outside Corporate Auditor, Kewpie Corporation Outside Audit & Supervisory Board Member, Tokio Marine & Nichido Fire Insurance Co., Ltd.	

Disclaimer: This document is an English translation of the announcement titled “Announcement of Changes in Representative Directors, Directors and Audit & Supervisory Board Members” which is filed with Stock Exchanges in Japan on February 14, 2023. The Company provides this translation for your reference and convenience only without any warranty as to its accuracy. In case of any discrepancy between the translation and the Japanese original, the latter shall prevail.

[Reference]

The Directors and Audit & Supervisory Board Members scheduled to be in office after the conclusion of the Ordinary Stockholders' Meeting on June 28, 2023 are as follows:

(Underlined parts are amended.)

(Directors)

Position	Name
Chairman and Representative Director	Yoshikazu Oshimi
President and Representative Director	Hiromasa Amano
Representative Director	Keisuke Koshijima
<u>Representative Director</u>	<u>Masaru Kazama</u>
Director	Hiroshi Ishikawa
Director	Takeshi Katsumi
Director	Ken Uchida
Outside Director	Kiyomi Saito
Outside Director	Yoichi Suzuki
Outside Director	Tamotsu Saito
<u>Outside Director</u>	<u>Masami Iijima</u>
<u>Outside Director</u>	<u>Kazumine Terawaki</u>

(Audit & Supervisory Board Members)

Position	Name
Outside Standing Audit & Supervisory Board Member	Masahiro Nakagawa
Standing Audit & Supervisory Board Member	Takashi Kumano
Standing Audit & Supervisory Board Member	Kazushi Suzuki
Outside Audit & Supervisory Board Member	Yukiko Fujikawa
<u>Outside Audit & Supervisory Board Member</u>	<u>Emiko Takeishi</u>