

May 14, 2026

Company name: Kajima Corporation
Representative: Yoshikazu Oshimi
Chairman and President, Representative Director
Securities code: 1812
(Tokyo Prime, Nagoya Premier)
Inquiries: Shinichi Nagae
General Manager of Accounting Department,
Treasury Division
Tel. +81-(0)3-5544-1111

Announcement of Dividend of Surplus

Kajima Corporation (the “Company”), at the Board of Directors’ Meeting held today, adopted a resolution on the submission of the proposal for the dividend of surplus with the record date of March 31, 2026 to the 129th Ordinary Stockholders’ Meeting of the Company to be held on June 26, 2026.

1. Details of dividends

	Determined amount	Most recent dividend forecast (announced on November 11, 2025)	Previous fiscal year ended March 31, 2025
Record date	March 31, 2026	March 31, 2026	March 31, 2025
Dividend per share	JPY 90.00	JPY 76.00	JPY 59.00
Total dividends	JPY 42,102 million	-	JPY 27,923 million
Effective date	June 29, 2026	-	June 30, 2025
Source of dividends	Retained earnings	-	Retained earnings

2. Reason

The Company's basic policy is to allocate profits taking account of balance between growth investment and stockholder returns, with the aim of achieving sustainable growth and increasing corporate value, while maintaining financial soundness. Regarding dividends, the Company plans to pay dividends with a target payout ratio of 40%, as well as to flexibly contribute to stockholder returns by acquiring own shares and other means with consideration of business performance, financial condition and business environment.

In consideration of the aforementioned policy, and in light of the Company’s business performance of the fiscal year ended March 31, 2026, the Company proposes a year-end dividend of JPY 90.00 per share. Accordingly, the annual dividend will be JPY 146.00 per share including the interim (end of second quarter) dividend of JPY 56.00 (the consolidated dividend payout ratio will be 38.4%).

(Reference) Breakdown of annual dividends

	Dividends per share		
Record date	End of second quarter	Year-end	Total
Fiscal year ended March 31, 2026	JPY 56.00	JPY 90.00	JPY 146.00
Fiscal year ended March 31, 2025	JPY 45.00	JPY 59.00	JPY 104.00

Disclaimer: This document is an English translation of the announcement titled “Announcement of Dividend of Surplus” which is filed with Stock Exchanges in Japan on May 14, 2026. The Company provides this translation for your reference and convenience only without any warranty as to its accuracy. In case of any discrepancy between the translation and the Japanese original, the latter shall prevail.