August 5, 2026

Company name: Kajima Corporation
Representative: Masafumi Kiryu
President and Representative Director
Securities code: 1812
(Tokyo Prime, Nagoya Premier)
Inquiries: Naoshi Nishizawa
Executive Officer, General Manager of Human Resources Department
Tel. +81-(0)3-5544-1111

Notice Concerning Decision on Matters Relating to Acquisition of Shares under Stock Remuneration Plan

Kajima Corporation (the "Company") resolved, at the Board of Directors' Meeting held on May 14, 2026, to continue the performance-linked stock remuneration plan for Directors (excluding Outside Directors and Directors who are Audit & Supervisory Committee Members; the same applies hereinafter) and Executive Officers (collectively the "Directors, etc.") of the Company (a trust established for the introduction of the plan is referred to as the "Stock Delivery Trust for Directors and Executive Officers"). At the Management Committee held on June 30, 2026, the Company also resolved to continue the incentive plan using a trust structure for its employees at or above a certain position ("Employees") (a trust established for the introduction of the plan is referred to as the "Stock Delivery Trust for Employees," collectively the "Trust" combined with one for Directors and Executive Officers).

Following the decision of Trust continuation, the Company hereby announces that it has resolved, at the Board of Directors' Meeting held today, to make an additional entrustment of funds to the Trust so that the trustee may acquire additional shares of the Company's stock. The details are as follows.

Please refer to the "Notice Concerning Continuation of and Revision to Performance-Linked Stock Remuneration Plan for Directors and Executive Officers" dated May 14, 2026 for an overview of the plan for Directors, etc. and the securities report submitted on June 24, 2026 for an overview of the plan for Employees.

1. Overview of the Trust

(1) Name	Stock Delivery Trust for Directors and Executive Officers	Stock Delivery Trust for Employees
(2) Trustor	The Company	
(3) Trustee	Sumitomo Mitsui Trust Bank, Limited (Re-entrusted to: Custody Bank of Japan, Ltd.)	
(4) Beneficiaries	Directors, etc. who satisfy the requirements for beneficiaries	Employees who satisfy the requirements for beneficiaries
(5) Trust administrator	A third party independent of the Company and its officers	
(6) Exercise of voting rights	Voting rights pertaining to the Company's stock held in the Trust shall not be exercised throughout the trust period	

(7) Type of trust	Trust of money other than money trust (third-party benefit trust)
(8) Date of trust agreement	September 1, 2023
(9) Date of additional entrustment of money	August 25, 2026 (planned)
(10) Date of trust termination	August 31, 2029 (planned)

2. Matters regarding acquisition of shares of the Company's stock by the Trustee of the Trust

	Stock Delivery Trust for Directors and Executive Officers	Stock Delivery Trust for Employees
(1) Type of shares to be acquired	Common stock	
(2) Aggregate acquisition price of shares	¥7,965,000,000	¥4,779,000,000
(3) Aggregate number of shares to be acquired	1,500,000 shares	900,000 shares
(4) Method of acquisition of shares	Acquisition through disposal of treasury stock	
(5) Timing of acquisition of shares	August 25, 2026 (planned)	