Material Issues

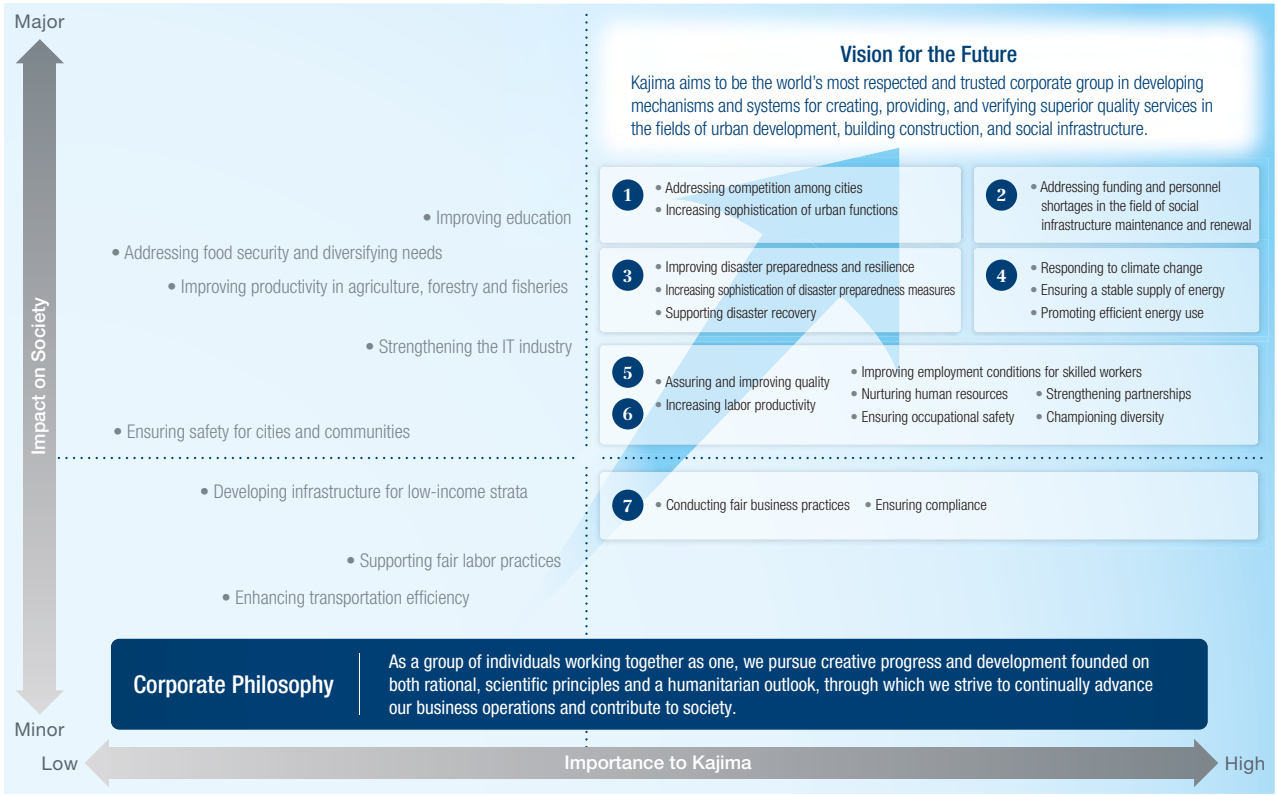
Drawing on our corporate philosophy of advancing our business operations and contributing to society, we have identified material issues to address in order to increase corporate value and achieve sustainable growth together with society.

Through its efforts to resolve social issues, including contributions to the United Nations' SDGs, Kajima aims to be the world's most respected and trusted corporate group in developing mechanisms and systems for creating, providing, and verifying superior quality services in the fields of urban development, building construction, and social infrastructure.

Process for Determining Material Issues

1. Confirm the relevance of each department's businesses and initiatives under the Medium-Term Business Plan with regard to the 17 SDGs.
2. Identify issues by aggregating and organizing businesses and initiatives related to the SDGs as reported by each department.
3. Map issues according to importance to Kajima (x-axis) and impact on society (y-axis).
4. Review issues at interdepartmental meetings and exchange opinions with external experts.
5. Deliberate on and decide material issues at the Management Committee.

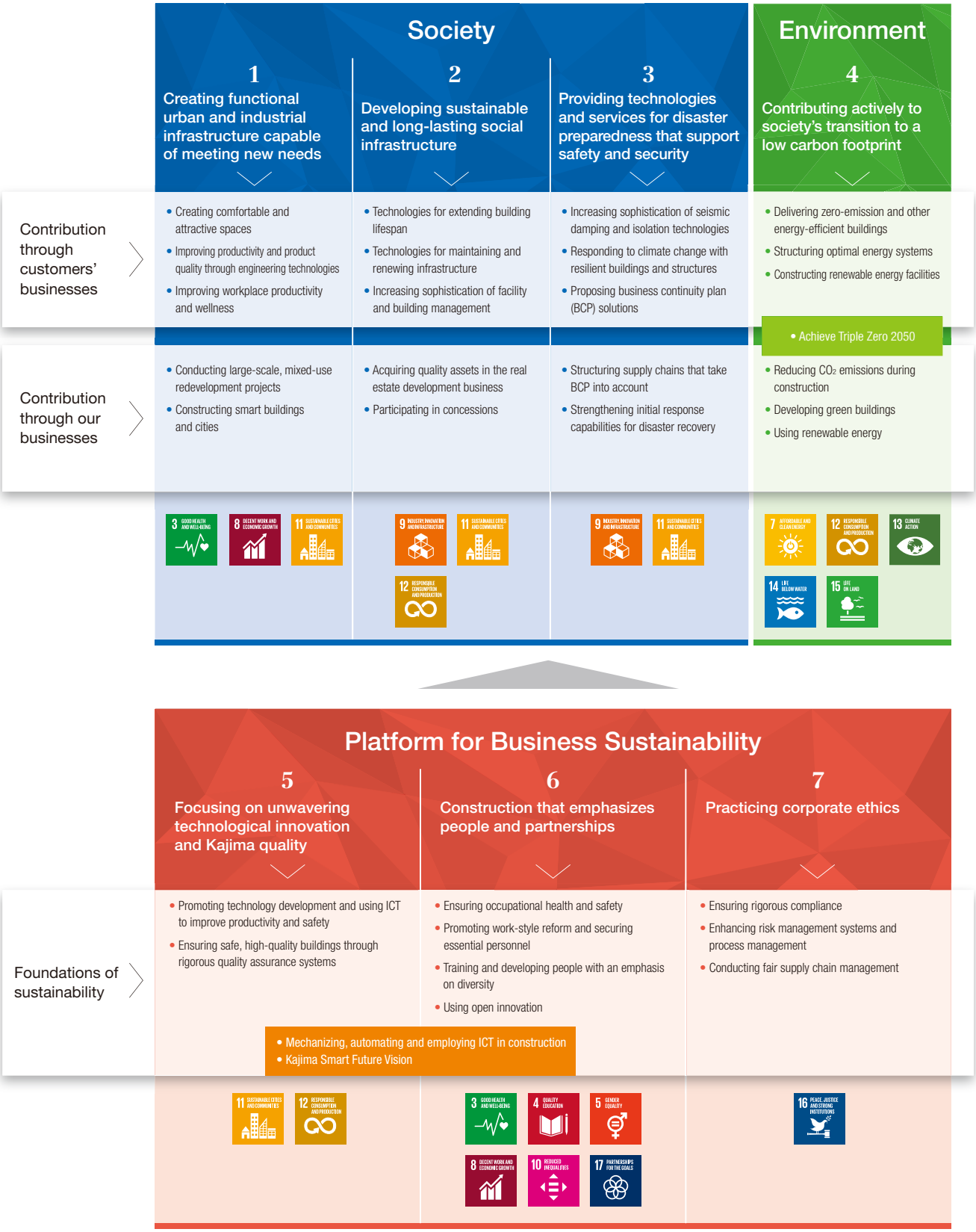
Issue Mapping



The issues numbered 1 through 7 above are deemed important to Kajima and to have a major impact on society. We have condensed, reorganized and labeled these as seven material issues: four material issues to which Kajima Group can contribute through its businesses and three material issues that form our platform for business sustainability.

Our Material Issues and Related SDGs

The diagram below illustrates the Kajima Group's contributions and the most relevant SDGs with regard to the seven material issues.



Explanation of Material Issues

Issues Mapped		Direction of Initiatives for Material Issues	
1	• Addressing competition among cities • Increasing sophistication of urban functions	Society	1. Creating functional urban and industrial infrastructure capable of meeting new needs
2	• Addressing funding and personnel shortages in the field of social infrastructure maintenance and renewal		2. Developing sustainable and long-lasting social infrastructure
3	• Improving disaster preparedness and resilience • Increasing sophistication of disaster preparedness measures • Supporting disaster recovery		3. Providing technologies and services for disaster preparedness that support safety and security
4	• Responding to climate change • Ensuring a stable supply of energy • Promoting efficient energy use	Environment	4. Contributing actively to society's transition to a low carbon footprint
5	• Assuring and improving quality • Increasing labor productivity • Improving employment conditions for skilled workers	Platform for Business Sustainability	5. Focusing on unwavering technological innovation and Kajima quality
6	• Nurturing human resources • Strengthening partnerships • Ensuring occupational safety • Championing diversity		6. Construction that emphasizes people and partnerships
7	• Conducting fair business practices • Ensuring compliance		7. Practicing corporate ethics

Kajima combines experience and new technologies to address new needs. Furthermore, by developing functions for facilitating life, work, and wellness, Kajima proposes sophisticated value in the fields of building construction, social infrastructure construction, urban development and industrial infrastructure.

Kajima promotes technological development for repair, maintenance, renovation and extending the lifespan of buildings and infrastructure, and develops outstanding social infrastructure that can be used safely long into the future.

Kajima provides disaster-resilient building and infrastructure construction, technology development, and services for rapid recovery and reconstruction in the event of a disaster. In light of the impact of climate change, we will increase the sophistication of disaster prevention technologies with a commitment to a safe society where people can live with peace of mind.

Kajima contributes actively to society's transition to a low carbon footprint by reducing CO_2 emissions during construction, by developing energy-efficient technologies, renewable energy facilities, and green buildings, and by managing energy efficiently. In addition, we are also committed to recycling resources and harmoniously co-existing with nature based on Kajima Environmental Vision: Triple Zero 2050.

Kajima creates sustainable next-generation construction systems by developing technologies that improve productivity and safety. In addition, in order to deliver buildings and infrastructure to customers with confidence, we continually improve the quality of inspection and assurance systems with a commitment to ensuring quality and peace of mind for building, infrastructure and environment users.

Kajima promotes work-style reform at construction sites, secures essential personnel, hires and nurtures human resources, and creates an attractive working environment in which every employee can excel. We create value in cooperation with our business partners and promote innovation through collaboration with external parties.

Kajima promotes fair and honest corporate activities by practicing thorough compliance and risk management. Each employee and director of the Group acts ethically and earns the trust of customers and society through initiatives in all parts of the supply chain.

Participation in the UN Global Compact

Kajima signed the United Nations Global Compact and registered as a participating company on March 7, 2019.

The UN Global Compact is a voluntary initiative in which each company and organization participates in creating frameworks for achieving sustainable growth as a good member of society that demonstrates responsible and creative leadership.

The 10 Principles of the UN Global Compact

Human Rights	Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and Principle 2: make sure that they are not complicit in human rights abuses.
Labour	Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; Principle 4: the elimination of all forms of forced and compulsory labour; Principle 5: the effective abolition of child labour; and Principle 6: the elimination of discrimination in respect of employment and occupation.
Environment	Principle 7: Businesses should support a precautionary approach to environmental challenges; Principle 8: undertake initiatives to promote greater environmental responsibility; and Principle 9: encourage the development and diffusion of environmentally friendly technologies.
Anti-Corruption	Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

Kajima's corporate philosophy is to continually advance its business operations and contribute to society. We will uphold the 10 principles of the UN Global Compact, drawing on our corporate philosophy to help resolve social issues through our businesses while also carrying out initiatives related to the SDGs.

WE SUPPORT

UN GLOBAL COMPACT