

Social Contribution Activities

Guided by its corporate philosophy, the Kajima Group fulfills its social responsibilities through its business operations, addresses social and regional issues, and contributes to sustained social development.

Centered on construction and real estate development, Kajima's business operations at offices and construction sites significantly impact local communities. As a member of the communities in which we operate, we participate in local activities as an important means

of communication. Beyond our day-to-day business operations, we leverage our technologies, experience, personnel and networks in our social contribution activities. This includes contributing to disaster preparedness and recovery, community support, environmental protection, education, support for cultural and artistic activities through foundations, and volunteer work by employees.

Education for the Next Generation

Support for Global Japan Studies Summer Program at the Institute of Advanced Studies on Asia, The University of Tokyo

As part of the Global Japan Studies Summer Program of the University of Tokyo's Institute of Advanced Studies on Asia, about 20 international students from Europe, the U.S. and Asia and their professor visited Kajima with the aim of gaining a better understanding of postwar and contemporary Japan.

Students were briefed by an architect from the Architectural Design Division on Kajima's technologies, which combine functionality and craftsmanship and embody universal design principles, and Kajima's efforts to create new environments and spaces in Japan, where society is aging at an unprecedented pace.



Explanation of universal design at a building

Community Support and Environmental Protection

Producing Eelgrass Seedlings with Local Elementary School Students

Kajima Technical Research Institute's Hayama Marine Science Laboratory, a member of the Hayama Eelgrass Council since 2005, joined with the Hayama Fisheries Cooperative, local elementary schools and NPOs in growing eelgrass beds for coastal environment restoration.

Senior researchers visited Hayama Municipal Isshiki Elementary School to give classes on coastal environments, the role of eelgrass, and the cultivation technology for eelgrass seedlings developed by Kajima. The students then sowed seeds in biodegradable pots labeled with their names, and placed them in a water tank. The seeds should become seedlings around April, when they will be transplanted to a nearby coastal area.



Lecture by senior researcher



Sowing seeds in biodegradable pots

Support for Cultural and Artistic Activities

Kajima Sculpture Competition

The Kajima Sculpture Competition is carried out with support from the Kajima Foundation for the Arts, and the Kajima Foundation. Since its establishment in 1989 as a part of the Company's 150th anniversary commemoration project, the competition has been held every other year under the theme of Sculpture, Architecture & Space. It has become an important stepping stone for young sculptors, as the only indoor sculpture exhibition in Japan emphasizing a close connection between sculpture and architectural space.

Kajima Foundations Promote Science, Culture and Art

As a good corporate citizen, Kajima actively supports academic, cultural and artistic activities. In particular, it has promoted academic and cultural activities for many years through five foundations.

The Kajima Foundation

Since 1976, the Kajima Foundation has been improving living environments by enhancing urban and residential neighborhoods and promoting effective use of national land and resources. It also works to promote academic and cultural development in Japan, offering research grants and supporting researcher exchanges. In fiscal 2018, 68 projects were funded, with grants and assistance totaling ¥80.66 million. Research results of funded projects are presented each year.

The Kajima Foundation for the Arts

The Kajima Foundation for the Arts, established in 1982, provides grants for research in the arts, related publications, international exchange, and projects to foster art dissemination, aiming to foster the arts and enrich Japanese culture. In fiscal 2018, a total of 87 projects were funded, with a total value of ¥70.6 million. Every year, the Kajima Foundation for the Arts Awards are held to recognize those who have produced outstanding results from their research, and to give them an opportunity to present their achievements.

Kajima Institute of International Peace

Established in 1966, the Kajima Institute of International Peace promotes international peace and strives to contribute to Japan's security. It studies and provides funding for research on international peace and security, economic matters, and issues concerning Japan's foreign relations, and then publishes the research findings.

Atsumi International Scholarship Foundation

The Atsumi International Scholarship Foundation has been providing student scholarships and developing international exchange programs since 1994. To date, it has granted scholarships to 290 students, including 12 in fiscal 2018, from 51 countries and regions. To build long-lasting networks among recipients, in recent years the foundation has also been hosting the Asia Future Conference in major cities across Asia (Seoul in fiscal 2018), and sponsors domestic and international forums, workshops, and study tours led by former program scholars, who now teach and pursue research at universities worldwide.

Kajima Ikueikai Foundation

The Kajima Ikueikai Foundation, established in 1956, provides scholarships and financial assistance to university students in Japan, including students from other countries. In fiscal 2018, the Foundation provided scholarships to a total of 82 students, including six international students, with a total value of ¥52.5 million.

Principal Subsidiaries and Affiliates in Japan

	Company name	Business description
Design and Consulting	Ilya Corporation	Interior design, consulting, interior construction, procurement for furniture and artwork
	ARMO Co., Ltd.	Architectural design, facility design, and presentation
	ARTES Corporation	Building structure design, consulting, and construction engineering
	Engineering & Risk Services Corporation	Asset evaluation, soil environmental assessment, and disaster risk assessment
	Landscape Design Inc.	Property exterior structure design, landscape planning, greening consulting, and town planning proposals
	Retec Engineering Inc.	Survey and diagnosis of civil engineering structures, new construction and repair/reinforcement design, and measurement management
	Avant Associates, Inc.	Urban planning, town planning support, public real estate utilization (PRE), public-private partnerships (PPP), and area management
	Global BIM Inc.	BIM-related information processing, software sales, and operational consulting
Procurement and Construction	Taiko Trading Co., Ltd.	Sale and rental of construction equipment and materials, and subcontracting for various construction projects
	Chemical Grouting Co., Ltd.	Ground improvement, foundation construction, and soil remediation
	Kajima Road Co., Ltd.	Paving of roads, bridges, airports, etc., and manufacture and sale of paving materials
	Japan Sea Works Co., Ltd.	Ocean port and coastal protection work, and geological surveying
	Kajima Kress Corporation	Temporary staffing, subcontracting for construction projects, calculation and preparation of construction plans
	Kajima Environment Engineering Corporation	Environmental and consulting work focused on water and waste
	Kajima Mechatro Engineering Co., Ltd.	Construction machinery manufacturing
	Kajima Renovate Construction Co., Ltd.	Repair and reinforcement work for civil engineering structures, and sales of repair materials
	Clima-Teq Co., Ltd.	Integrated facility construction, and renovation
	Kajima Fit Co., Ltd.	Subcontracting for various construction projects by providing directly-employed skilled workers
	Clima Works Co., Ltd.	Subcontracting for various facility construction projects by providing directly-employed skilled workers
Real Estate Development and Management	Kajima Tatemono Sogo Kanri Co., Ltd.	Building management
	Kajima Tokyo Development Corporation	Leasing and operational management of real estate, and hotel management (Hotel East 21 Tokyo)
	East Real Estate Co., Ltd.	Leasing, management, brokerage and appraisal of real estate
	Kajima Yaesu Kaihatsu Co., Ltd.	Real estate leasing and operational management
	Niigata Bandaijima Building Co., Ltd.	Real estate leasing and operational management
Sales and Services	Kajima Services Co., Ltd.	Travel agency, product sales, and business services
	Act Technical Support, Inc.	Temporary staffing and human resources placement, and events planning
	Kajima Leasing Corporation	Planning of construction projects, building and equipment leasing
	Kajima Information Communication Technology Co., Ltd.	Design, operation and management of the Kajima Group's information communication technology infrastructure and various computer systems
	Toshi Kankyo Engineering Co., Ltd.	Collection, transportation and processing of waste
	K-PROVISION Co., Ltd.	Public relations and advertising planning and production, as well as video production
	Kajima Real Estate Investment Advisors Inc.	Real estate asset management, consulting, and buying, selling, and brokerage of beneficial interests of a trust
Book Publishing	Kajima Institute Publishing Co., Ltd.	Editing and publishing of books and publications
Hotel and Leisure	Azuma Kanko Kaihatsu Co., Ltd.	Golf course management (Takasaka Country Club)
	Hotel Kajima no Mori Co., Ltd.	Hotel management in Karuizawa, Nagano Prefecture
	Kajima Resort Corporation	Sale and management of vacation home property in Tateshina, Nagano Prefecture, as well as golf course management (Kajima Minamitateshina Golf Course)
	Atema Kogen Resort, Inc.	Hotel and golf course management (Atema Kogen Resort Belnatio)
	Nasu Resort Corporation	Golf course management (Nasu Chifuriko Country Club)
	Shinrinkohen Golf Club Co., Ltd.	Golf course management
	Kajima Karuizawa Resort, Inc.	Management of a golf course, hotel, and ski resort (President Resort Karuizawa)
Greening and Insurance	Katabami Kogyo Co., Ltd.	Greening landscaping, mountain forest management, and agency handling of property, casualty, and life insurance

Principal Subsidiaries and Affiliates Overseas



Kajima Europe Ltd.

- **United Kingdom**
Kajima Europe Ltd.
Kajima Partnerships Ltd.
Kajima Properties (Europe) Ltd.
- **France**
Kajima France Development S.A.R.L.
Kajima Europe Lou Roucas S.A.R.L.
- **Czech Republic**
Kajima Czech Design and Construction s.r.o.
- **Poland**
Kajima Poland Sp. z o.o.
Student Depot Sp. z o.o.

Kajima Asia Pacific Holdings Pte. Ltd.

- **Singapore**
Kajima Asia Pacific Holdings Pte. Ltd.
Kajima Overseas Asia Pte. Ltd.
Kajima Overseas Asia (Singapore) Pte. Ltd.
Kajima Design Asia Pte Ltd
Kajima Development Pte. Ltd.
International Facility Engineering Pte. Ltd.
- **Indonesia**
PT Kajima Indonesia
PT Senayan Trikarya Sempana
PT Jimbaran Greenhill
- **Thailand**
Thai Kajima Co., Ltd.
Ramaland Development Co., Ltd.
Bang Tao Beach Ltd.
- **Malaysia**
Kajima (Malaysia) Sdn. Bhd.
- **Vietnam**
Kajima Vietnam Co., Ltd.
Indochina Kajima Development Ltd.
- **The Philippines**
Kajima Philippines Inc.
- **Hong Kong**
Allied Kajima Ltd.
- **India**
Kajima India Pvt. Ltd.
- **Myanmar**
Kajima Myanmar Co., Ltd.
Kajima Yankin PPP Co., Ltd.



Kajima U.S.A. Inc.

Kajima Australia Pty Ltd

- **Melbourne**
Kajima Australia Pty Ltd
Kajima Icon Holdings Pty Ltd
Icon Developments Australia Pty Ltd
- **Shanghai**
Cockram Projects (Shanghai)
Construction & Engineering Co Ltd
- **Hong Kong**
Scenario Cockram Limited

Kajima Corporation (China) Co., Ltd.

- **Shanghai**
 - **Taiwan**
- ## Chung-Lu Construction Co., Ltd.

Kajima U.S.A. Inc.

- **Atlanta**
Kajima U.S.A. Inc.
Kajima International Inc.
KBD Group, Inc.
Batson-Cook Company
Kajima Real Estate Development Inc.
Core5 Industrial Partners LLC
Batson-Cook Development Company
- **Columbus**
Flournoy Construction Company
Flournoy Development Company
- **Los Angeles**
KCS West, Inc.
Kajima Development Corporation
- **Honolulu**
Hawaiian Dredging Construction
Company, Inc.
- **Cleveland**
The Austin Company
- **New York**
Development Ventures Group, Inc.
Anglebrook Golf Club
- **León (Mexico)**
Kajima Alberici Construcciones
S.A. de C.V.

Executive Officers (As of July 31, 2019)

President

Yoshikazu Oshimi

Executive Vice Presidents

Naoki Atsumi

Hiroyoshi Koizumi

General Manager, Building Construction Management Division

Masayasu Kayano

General Manager, Civil Engineering Management Division, Responsible for International Civil Engineering Operations

Teruaki Yamaguchi

General Manager, Real Estate Development Division

Kazuo Kojima

Responsible for Building Structures and Research and Technology Development, Overseeing Intellectual Property and License Department

Hiroshi Ishikawa

General Manager, Sales and Marketing Division

Hiomasa Amano

General Manager, Tokyo Architectural Construction Branch

Masaru Ozaki

Responsible for Architectural Design Division

Keisuke Koshijima

General Manager, Overseas Operations Division

Masao Oka

Responsible for Mechanical and Electrical Facilities

Senior Executive Officers

Yutaka Takeda

General Manager, Administration Division, Overseeing Public Relations Office, and Safety and Environmental Affairs Department

Takao Nomura

General Manager, Yokohama Branch

Koichi Matsuzaki

General Manager, Kansai Branch

Jun Matsushima

Deputy General Manager, Tokyo Architectural Construction Branch

Yoshihisa Takada

Deputy General Manager, Civil Engineering Management Division, Overseeing Machinery and Electrical Engineering Department

Shigeru Tomoda

Deputy General Manager, Sales and Marketing Division

Hideya Marugame

General Manager, Engineering Division

Managing Executive Officers

Hitoshi Ito

Deputy General Manager, Building Construction Management Division

Isao Kinoshita

General Manager, Hokkaido Branch

Masaru Kazama

General Manager, Tokyo Civil Engineering Branch

Yutaka Katayama

General Manager, Chubu Branch

Takeshi Katsumi

General Manager, Corporate Planning Department, Overseeing Affiliated Business Department and IT Solutions Department

Takeshi Tadokoro

General Manager, Kanto Branch

Hiroshi Shoji

General Manager, Tohoku Branch

Ken Uchida

General Manager, Treasury Division

Takaharu Fukuda

Director, Kajima Technical Research Institute

Norio Kita

General Manager, Architectural Design Division

Yasuhiko Yamada

Deputy General Manager, Tokyo Architectural Construction Branch

Osamu Shimoyasu

Senior Supervisory Engineer, Civil Engineering Management Division

Koh Kimura

Senior Supervisory Engineer, Civil Engineering Management Division

Hide Nobu Yoshida

General Manager, Shikoku Branch

Executive Officers

Takao Shinkawa

General Manager, Environmental Engineering Division

Yoshihiko Riho

Deputy General Manager, Civil Engineering Management Division

Kiyomi Aikawa

General Manager, Civil Engineering Design Division

Masahito Tanaami

Deputy General Manager, Architectural Design Division

Hiroshi Kunihiro

Deputy General Manager, Architectural Design Division

Katsunori Ichihashi

General Manager, Executive Office, Overseeing Human Resources Department and Center for Shared Administrative Services

Eiichi Tanaka

General Manager, Nuclear Power Department

Michiya Uchida

President, Kajima U.S.A. Inc.

Koji Sugimoto

President, Kajima Overseas Asia Pte. Ltd.

Shuichi Oishi

President, Kajima Development Pte. Ltd.

Kazuyoshi Yonezawa

Deputy General Manager, Tokyo Architectural Construction Branch

Koji Ikkatai

Deputy General Manager, Engineering Division

Mitsuharu Kodoi

General Manager, Project Development Group, Civil Engineering Management Division, Responsible for Safety (Civil Engineering)

Ryuzo Ikegami

General Manager, Chugoku Branch

Shinichiro Shiozawa

Deputy General Manager, Sales and Marketing Division

Munehisa Yoshimi

Deputy General Manager, Sales and Marketing Division

Mitsuru Niizuma

Deputy General Manager, Administration Division; Chief Secretary, Executive Office

Nobuhiro Kobayashi

Deputy General Manager, Tokyo Architectural Construction Branch

Katsuhisa Takekawa

Deputy General Manager, Building Construction Management Division, Responsible for Safety (Construction)

Tadashi Fujimura

Deputy General Manager, Architectural Design Division

Hidemitsu Yoshihiro

President, Kajima Road Co., Ltd.

Miki Ito

Deputy General Manager, Tokyo Architectural Construction Branch

Tetsuya Ashida

General Manager, Hokuriku Branch

Takahiko Tsukaguchi

Deputy General Manager, Real Estate Development Division

Yoshinori Moriyama

Senior Supervisory Engineer

Masatoshi Bando

Deputy General Manager, Civil Engineering Management Division

Noboru Sakata

General Manager, Civil Engineering Technology Department, Civil Engineering Management Division

Takeshi Kayano

General Manager, Architectural Planning Department, Building Construction Management Division

Kenichi Nakajima

General Manager, International Division

Hiroyuki Komori

General Manager, Kyushu Branch

Yasuo Murakami

Deputy General Manager, Sales and Marketing Division

Masami Moriguchi

Deputy General Manager, Tokyo Civil Engineering Branch

Yasushi Kurokawa

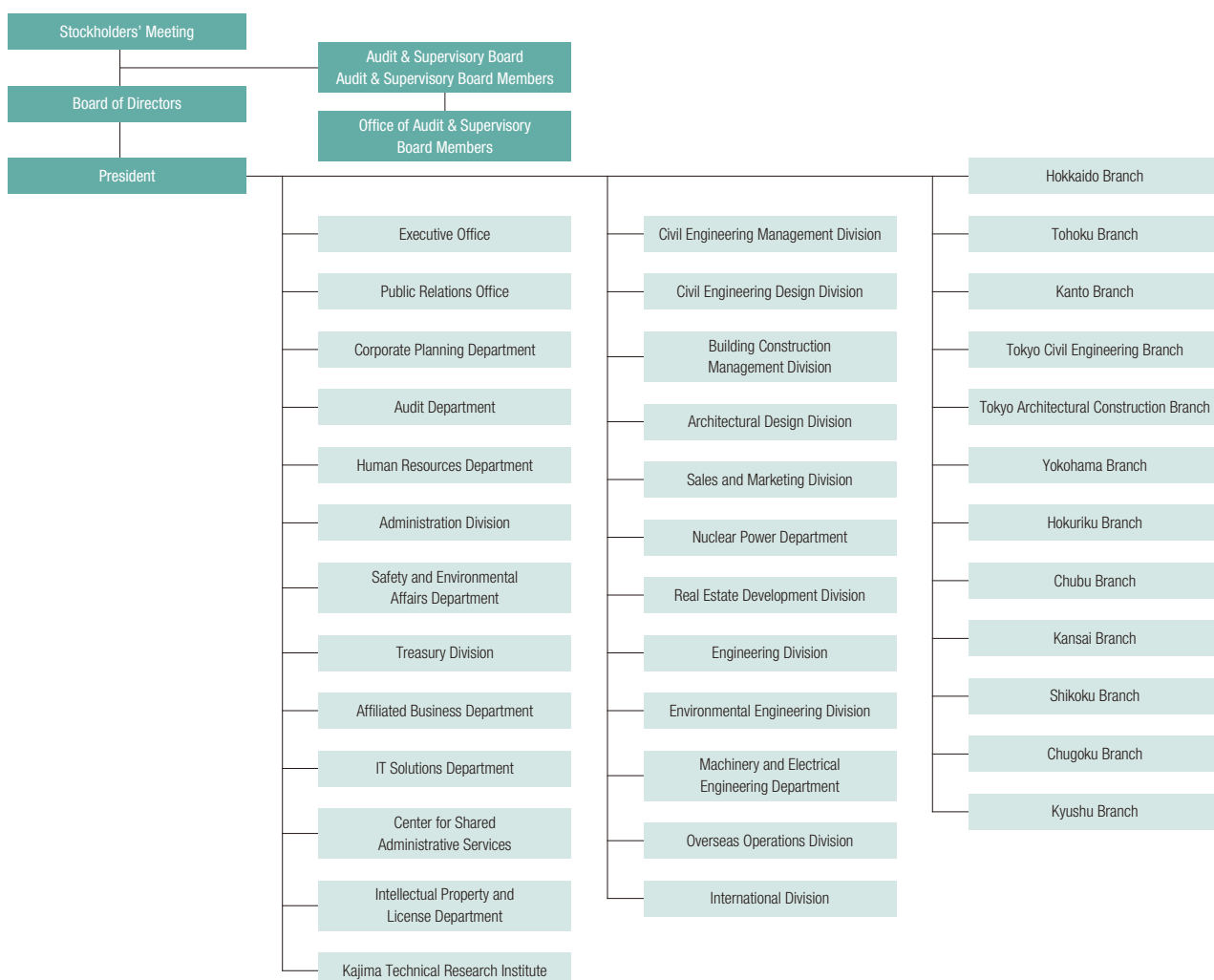
Deputy General Manager, Architectural Design Division

Company Information

Corporate Profile

Company Name	Kajima Corporation
Head Office	3-1, Motoakasaka 1-chome, Minato-ku, Tokyo 107-8388, Japan
Established	1840
Incorporated	1930
Paid-in Capital	Over ¥81,400 million
Number of Employees*	7,783 (non-consolidated), 20,058 (Group)
Business Domains	Construction, real estate development, architectural design, civil engineering design, engineering, and other
Offices*	Head Office; Real Estate Development Division, Engineering Division, and Overseas Operations Division; Kajima Technical Research Institute; Mechanical Technology Center; 12 branches; 27 offices in Japan; 43 offices outside Japan (in 18 countries and regions)
Group Companies*	242 companies (including 91 in Japan and 151 outside Japan) * As of March 31, 2019

Corporate Organization



Stockholder Information (As of March 31, 2019)

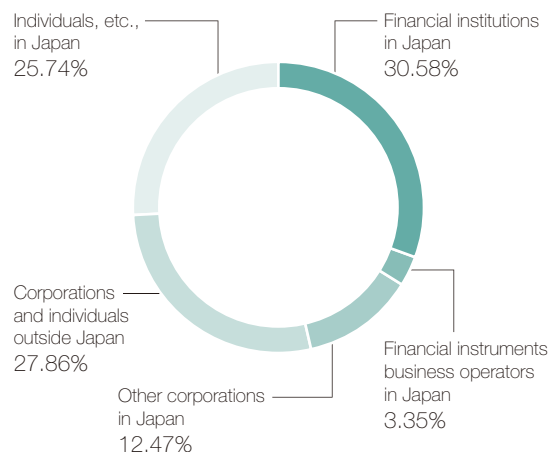
Number of Shares – Authorized	1,250,000,000
Number of Shares – Issued and Outstanding	528,656,011 (including treasury stock of 8,802,167 shares)
Number of Stockholders	56,596 (up 1,639 from fiscal 2017 end)

Major Stockholders

Stockholders	Number of shares (Thousand shares)	Shareholding (%)
The Master Trust Bank of Japan, Ltd. (Trust Account)	40,174	7.73
Japan Trustee Services Bank, Ltd. (Trust Account)	30,078	5.79
Shoichi Kajima	15,792	3.04
Japan Trustee Services Bank, Ltd. (Trust Account 5)	10,302	1.98
Japan Trustee Services Bank, Ltd. (Trust Account 9)	9,742	1.87
Sumitomo Mitsui Banking Corporation	9,508	1.83
Japan Trustee Services Bank, Ltd. (Trust Account 7)	9,034	1.74
Kajima Employee Stock Ownership	8,432	1.62
The Kajima Foundation	7,235	1.39
JP Morgan Chase Bank 385151	7,145	1.37

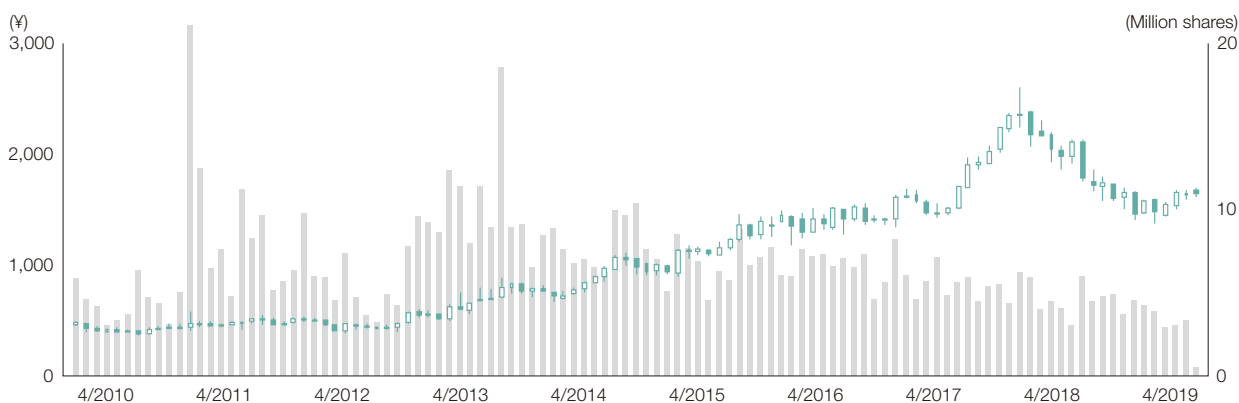
Notes 1. In addition to the above, Kajima Corporation has 8,802,000 shares of treasury stock.
2. Shareholding was computed excluding total treasury stock

Stock Ownership Breakdown



* The 88,021 units of treasury stock are included under "Individuals and other." The 25 units of stock held in the name of the Japan Securities Depository Center, Incorporated, are included under "Other corporations."

Stock Price



* On October 1, 2018, a reverse split was made (two shares consolidated into one) and the stock unit number was changed (from 1,000 shares to 100 shares). The above stock price has been calculated with April 1, 2010 as the supposed date of the reverse split.

External Recognition

