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Editorial Policy

The Kajima Group published the *Kajima Corporate Report* annually since the fiscal year ended March 31, 2016 to provide information about the Group's financial and non-financial activities, including initiatives related to the environment, society, and governance (ESG). Beginning with the fiscal year ended March 31, 2019, we changed the name of this publication to the *Kajima Integrated Report* and upgraded its content in ways such as disclosing priority material issues to be addressed through our businesses so as to achieve sustainable growth with society.

The report is prepared to help readers understand the Group's initiatives for increasing corporate value and for creating value with the aim of building a more sustainable

world, based on the Kajima Group Medium-Term Business Plan (Fiscal 2018–2020).

Taking into account the opinions of investors and other stakeholders, we will continue to make improvements and increase the report's usefulness as a communication tool that contributes to constructive dialogue.

In assembling this report, the editorial team used the following documents as references: *The International Integrated Reporting Framework*, *G4 Sustainability Reporting Guidelines* of the Global Reporting Initiative, and *Guidance for Collaborative Value Creation* of Japan's Ministry of Economy, Trade and Industry.



Scope of Report

■ Period

This report covers fiscal 2019 (April 1, 2019–March 31, 2020), except where otherwise stated.

“Fiscal 2019” and “FY2019” are used in this report to refer to the fiscal year ended March 31, 2020.

■ Organization

Kajima Group

Note: Quantitative data regarding occupational safety and the environment only covers Kajima Corporation in Japan.

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Online Information

Corporate Website <https://www.kajima.co.jp/english/>
Investor Relations <https://www.kajima.co.jp/english/ir/>
CSR Initiatives <https://www.kajima.co.jp/english/csr/>

Forward-Looking Statements

This integrated report includes forward-looking statements that are based on various assumptions. Actual performance figures and the achievement of strategies could differ materially.