

## Social Contribution Activities

Based on the Kajima corporate philosophy of striving to continually advance our business operations and contribute to society, the Kajima Group is contributing to advancing the sustainable development of society by engaging in business operations and addressing social and regional issues as a good corporate citizen.

Under the Kajima Group Social Contribution Activity Policy established in April 2021, our activities encompass disaster preparedness and recovery, community support, environmental preservation, education for the next generation, and the promotion of academia, culture and art through foundations.

### Education for the Next Generation

### Receiving the Career Education Award Grand Prize for "Power to Create a Century"

Kajima's "Power to Create a Century" teaching and exploratory learning materials received the Grand Prize in the 12th Career Education Awards. The materials were created to teach the skills required to conduct research, including setting issues, collecting information, organization, analysis, summary, and representation.

The materials are used in work sessions on four themes: urban development, UNESCO World Heritage Sites, passing down traditions, and harmonious coexistence. They utilize real projects in which Kajima has been involved. In FY2022, the materials were provided to about 11,200 high school students in 61 schools to support their studies.

The materials won the Grand Prize for their embodiment

of the continuous PDCA cycle and quantitative KPI to assess changes in the motivation and ability of students through classes. Kajima will continue to implement initiatives to support the education of the next generation as part of its social contribution activities.

At the award ceremony of the Career Education Awards, the Kajima Executive Officer received the award.



### Promotion of Academia, Culture and Art

### Opening of Kajima Hall at the University of Tokyo

In March 2023, Kajima completed the renovation of Lecture Room 15 and the foyer in the Faculty of Engineering Building 1 on the Hongo Campus, the University of Tokyo. The renovated lecture room, now named Kajima Hall - Lecture Room 15, is equipped with advanced equipment suitable for a state-of-the-art research and education facility, while retaining its historical space. Sensor equipment will be added in the future to use the room for demonstration experiments linked to each laboratory.



Sign at the entrance



Kajima Hall - Lecture Room 15

### Kajima Foundations Promote Academia, Culture and Art

#### The Kajima Foundation

Established in 1976, the Kajima Foundation offers grants for general and specific subject research and supports researcher exchanges (dispatch and invitation), international joint research and international research conferences in a wide range of fields across the natural sciences, the humanities and social sciences, to promote academic development in Japan and international academic exchanges.

In FY2022, it funded 79 projects through grants and assistance totaling ¥157.4 million. It organizes a presentation ceremony for selected researchers and a symposium to present their research results every year.

#### The Kajima Foundation for the Arts

Established in 1982, the Kajima Foundation for the Arts provides grants for research in the arts, related publications, international exchange, and projects to promote art dissemination, aiming to foster the arts and enrich Japanese culture.

In FY2022, a total of 79 projects were funded, with a total value of ¥71.6 million. Every year, the Kajima Foundation for the Arts Prize and Excellence Prize are awarded to those who have achieved outstanding results from among researchers funded by the foundation, and a symposium is organized for the prize winners to present their research. The Foundation has enhanced and developed its operations, including by updating its website in 2022 to allow viewers to search for funded research projects and publications and to present the research and activities of the funded researchers.

#### Kajima Ikuikai Foundation

Established in 1956, the Kajima Ikuikai Foundation provides scholarships to economically disadvantaged undergraduate and graduate students in Japan, including students from other countries. In FY2022, it awarded a total amount of ¥107.24 million in scholarships to a total of 134 students.

#### Kajima Institute of International Peace

Established in 1966, the Kajima Institute of

International Peace aims to support Japan's domestic readiness in a changing environment by conducting and publishing research on matters fundamental to future security and prosperity, contributing as much as possible to Japan's peaceful role in Asia and the world.

#### Atsumi International Foundation

Established in 1994, the Atsumi International Foundation provides scholarships to international students and develops international exchange programs. To date, it has granted scholarships to 366 students from 53 countries and regions, and Japanese students also became eligible from FY2022. In addition, with the aim of building an international exchange network, the Foundation implements a variety of international exchange events in Japan and overseas, including the Asia Future Conference, as well as academic conferences, workshops, and study tours led by former scholarship recipients who now actively teach and pursue research at universities worldwide.