

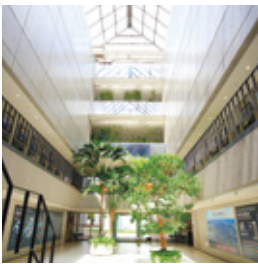
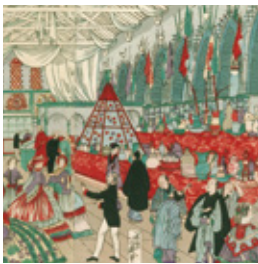
Kajima’s Corporate Philosophy

As a group of individuals working together as one, we pursue creative progress and development founded on both rational, scientific principles and a humanitarian outlook, through which we strive to continually advance our business operations and contribute to society.

Ever since its establishment in 1840, Kajima has continued to contribute to the development of industry and the economy through its construction business, working to build a society where people can live safely, securely and comfortably. We have met challenges, evolved and developed throughout our history.

The cornerstone of Kajima’s success is the aggressive, enterprising spirit embodied in its management and employees, who continue to take on challenges in new business fields as industry frontrunners. Kajima is committed to progress and development, and has always been keenly aware of contemporary trends.

We will continue to pass along this fine tradition while drawing on our corporate philosophy. On this basis we seek to fully address social needs as a leader in creating truly comfortable environments and as a company that contributes to society.



Kajima Group Vision

Vision Statement

Willingness to take on new challenges leveraging the power of ideas and technology to make imagination and amazement a reality

Values

Openness

Having the ability to adapt to changes by seeking external resources and stimuli necessary for business creation and research and development

Diversity

Placing importance on diverse human resources and work styles, and having the receptiveness to recognize sharp ideas and different values

Initiative

Being able to take the initiative and having the creativity to put together mechanisms for new value areas

Corporate Culture

- Integrity
- Unwavering Technological Innovation
- Commitment to Kajima Quality

The Vision Statement incorporates two values: respecting the past and embracing challenges for the future.

We will pass on to the next generation our dedication to employees, customers, society, and craftspeople—together with the trust we have built and the traditional expertise cultivated as a technology-based company—as enduring sources of new value creation.

The Vision Statement expresses our resolve to achieve sustainable growth through continuous self-improvement and fresh ideas. It also conveys our commitment to sharing with society the sense of wonder and anticipation of turning imagination and inspiration into reality.

To realize the Kajima Group Vision, we have identified the core values that embody the qualities we seek. Guided by these principles, we strive to enhance long-term corporate value through talent development and the strengthening of organizational capabilities.

