Kajima's Corporate Philosophy

As a group of individuals working together as one,
we pursue creative progress and development founded on
both rational, scientific principles and a humanitarian outlook,
through which we strive to continually advance our business
operations and contribute to society.

Ever since its establishment in 1840, Kajima has continued to contribute to the development of industry and the economy through its construction business, working to build a society where people can live safely, securely and comfortably.We have met challenges, evolved and developed throughout our history.

The cornerstone of Kajima's success is the aggressive, enterprising spirit embodied in its management and employees, who continue to take on challenges in new business fields as industry frontrunners. Kajima is committed to progress and development, and has always been keenly aware of contemporary trends. We have advanced our technology and empowered our people to meet the expectations and trust placed in us.

We will continue to pass along this fine tradition while drawing on our corporate philosophy. On this basis we seek to fully address social needs as a leader in creating truly comfortable environments and as a company that contributes to society.

Kajima Group Vision

Vision Statement

Willingness to take on new challenges
leveraging the power of ideas and technology
to make imagination and amazement a reality

Values

Openness
Having the ability to adapt to changes by seeking external resources and stimuli necessary for business creation and research and development

Diversity
Placing importance on diverse human resources and work styles, and having the receptiveness to recognize sharp ideas and different values

Initiative
Being able to take the initiative and having the creativity to put together mechanisms for new value areas

Corporate Culture

- Integrity
- Unwavering Technological Innovation
- Commitment to Kajima Quality

Our Goals

Society	Sustainably develop our business by building a better world
Customers	Deliver value exceeding customer expectations along the entire process
Expertise / Technology	Value the expertise that emerges from onsite originality and ingenuity Combine the diverse knowledge of experienced people to create solutions for challenges
People	Secure high engagement from diverse human resources who leverage their unique abilities Ensure every employee always takes the initiative in taking on new challenges









