Social Contribution Activities

Based on Kajima's Corporate Philosophy of striving to continually advance its business operations and contribute to society, the Kajima Group conducts its business while working as a good corporate citizen to address social and local community issues and contribute to the sustainable development of society.
Under the Kajima Group Social Contribution Activity Policy, established in April 2021, the Group promotes disaster preparedness and recovery, community support, environmental preservation, and education for the next generation, as well as the advancement of academia, culture, and the arts through its foundations.

Promotion of academia, culture and art — KAJIMA SCULPTURE COMPETITION

Find out more ›

Kajima organizes the KAJIMA SCULPTURE COMPETITION, an indoor sculpture competition centered on the theme of "Sculpture, Architecture and Space." Launched in 1989 to commemorate the company's 150th anniversary and held every two years, this competition has also been certified by the Association for Corporate Support of the Arts's "This is MECENAT 2025" program. The winning entries were exhibited in the atrium of Kajima KI Building, with guests from various fields invited to the award ceremony and reception held after the judging, where they had the opportunity to interact with the judges and artists.

These efforts contribute to cultural value creation by promoting the arts beyond business activities.


Evaluation session


Viewing the artwork while listening to the winner's explanation

Disaster recovery activities — Response to the 2026 Kumamoto Earthquake

Find out more ›

An earthquake hit Kumamoto on July 28, 2026. Immediately afterward, we set up disaster control headquarters and checked the safety of employees, temporary staff and group company employees. We also began investigating damage to buildings we were constructing and had already constructed. In addition, we built a support system where the Head Office, Kyushu Branch, and Kumamoto District Office worked together and sent support personnel to the affected areas. At the same time, we secured a workforce, materials and equipment to prepare for recovery work.

Thereafter, we have assisted in the recovery of affected infrastructure through the Japan Federation of Construction Contractors and have been engaged in building damage inspection and emergency recovery work. We also delivered relief supplies, including drinking water and sanitary products that the company had stockpiled, to designated receiving sites in Kumamoto Prefecture. Furthermore, we collected donations for disaster relief from our officers and employees to support the recovery and reconstruction of affected areas. A total of approximately 32 million yen, including the collected funds and a 16 million yen corporate contribution, will be donated to Kumamoto Prefecture.

Kajima foundations promote academia, culture and art

• The Kajima Foundation

Established in 1976, the Kajima Foundation supports the advancement of academic research and international academic exchange across a broad range of fields in the natural sciences, humanities, and social sciences. Its programs include grants for general and thematic research, overseas research fellowships and invitations for researcher exchange, international collaborative research, and international academic conferences.

In FY2025, the Foundation approved 215 grants and other forms of support totaling ¥645.75 million, including one special research grant awarded as part of its 50th anniversary commemorative program. The Foundation holds a Research Presentation Conference each autumn and a Grant Presentation Ceremony each spring.

• The Kajima Foundation for the Arts

Established in 1982, the Kajima Foundation for the Arts provides grants for art research, publications, international exchange, and dissemination projects, with the aim of fostering the arts and enriching Japanese culture.

In FY2025, the foundation awarded 106 grants totaling ¥184.93 million. Each year, it presents the Kajima Foundation for the Arts Prize and Excellence Prize to researchers who achieve outstanding results and hosts a symposium for the award winners to share their findings. In addition, the foundation provided a grant to support the organization of the 12th International Workshop on Japanese Art History for Graduate Students (held at the University of Tokyo and the Otsuka Museum of Art) in March 2026.

• Kajima Ikueikai Foundation

Established in 1956, the Kajima Ikueikai Foundation provides scholarships to economically disadvantaged technical college, undergraduate and graduate students in Japan, including students from other countries. In FY2025, it awarded scholarships totaling ¥147.18 million to 196 students.

• Kajima Institute of International Peace

Established in 1966, the Kajima Institute of International Peace aims to support Japan's domestic readiness in a changing environment by conducting and publishing research on matters fundamental to future security and prosperity, contributing as much as possible to Japan's peaceful role in Asia and the world.

• Atsumi International Foundation

Established in 1994, the foundation provides scholarships and promotes international exchange for international students. As of FY2025, it has supported 398 students from 54 countries and regions. Since FY2022, its support has also extended to Japanese students. Aiming to build a global academic network, it also hosts the Asia Future Conference and other international academic conferences and forums in Japan and abroad, led by former scholarship recipients now active as university faculty and researchers worldwide.

IR Activities

Record of major IR activities

Activities	Number of meetings in FY2024	Number of meetings in FY2025	Status of activities
Individual dialogue with institutional investors and securities analysts	480	749	The executive officer in charge of the Corporate Planning Department and the investor relations division take the lead in individual dialogues, including dialogue specific to ESG topics.
(Institutional investors in Japan)	(192)	(314)	
(Institutional investors outside Japan)	(251)	(398)	
(Securities firms)	(37)	(37)	
Financial results briefing for institutional investors and securities analysts	4	4	Held two financial results briefings attended by the President and directors and executive officers in charge of business divisions, finance, and the Corporate Planning Department (End of Q2 and fiscal year). Held two financial results briefings attended by the director in charge of finance and the executive officer in charge of the Corporate Planning Department. (End of Q1 and Q3)
Site tours and briefings on individual business areas for institutional investors and securities analysts	1	1	The automated construction system A⁴CSEL (Quad Axel) is a topic of high interest to investors. We held a tour of the Joyo site on the Shin-Meishin Expressway, where this system is operating. On-site managers and the investor relations division attended the tour and held a dialogue with nine securities analysts and institutional investors. 
Individual dialogue with proxy voting representatives of institutional investors	18	20	In addition to the executive officer in charge of the Corporate Planning Department, relevant directors, executive officers, and the investor relations division attend the meetings and engage in regular dialogue as part of Shareholder Relations.
Securities firm-hosted conferences for institutional investors outside Japan	4	6	The investor relations division participated in conferences for institutional investors outside Japan.
Company briefings for individual investors	1	1	The executive officer in charge of the Corporate Planning Department and the investor relations division participated in company briefings (held as webinars) for individual investors.

Results of major dialogues

Update on financial strategy	Request	Expectations for the enhancement of stockholder returns when performance exceeds projections.
	Action	We updated our financial strategy in the Medium-Term Business Plan (FY2024–2026) as appropriate in light of our accelerating profit growth. We made clear that profits above plan would be allocated not only to growth investments and stockholder returns, but also to strengthening the supply chain that underpins our medium- to long-term growth.
Tour of a site where the automated construction system is operating	Request	Overview of initiatives to improve productivity in the construction business and their specific outcomes
	Action	We gave securities analysts and domestic institutional investors a tour of a site where the automated construction system is operating.
Expansion of opportunities for dialogue with overseas institutional investors	Request	Increase in requests for dialogue from overseas institutional investors.
	Action	We participated in more overseas conferences (two conferences more than the previous fiscal year) and had more individual meetings with overseas institutional investors (147 more meetings than the previous fiscal year).
Enhancement of disclosure materials	Request	Information provision about profitability and projects in the domestic real estate development business, which has potential for increased investment.
	Action	We have published our real estate development projects currently promoted by the fiscal year of construction. We also created and released a document that shows the profitability-related indicators (occupancy rate and NOI yield) of operating leased buildings.
	Request	Information provision about the current business environment and outlook of the overseas real estate development business, which has an increasing impact on performance.
	Action	The logistics warehouse development business in the U.S. has become one of our core businesses. We created and released a document that shows the current situation and future outlook of the U.S. warehouse leasing and sales markets. The document is based on the opinions of our group companies and reports from local private research firms.
Decision to cancel treasury stock	Request	Increase in investors who called for the cancellation of treasury stock, which had grown to more than 10% of total shares issued and outstanding.
	Action	We announced a plan to cancel treasury shares following the completion of the planned ¥40 billion share buyback in FY2026 so that the total treasury stock held will be reduced to approximately 5% of the total number of shares outstanding.

› For more information on stakeholder engagement, see the following web page.
https://www.kajima.co.jp/english/sustainability/stake_holder/engagement/index.html

Participation in initiatives

WE SUPPORT UN GLOBAL COMPACT
TCFD TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES
TNFD Forum Member

External recognition

FTSE4Good
FTSE Blossom Japan Index
FTSE Blossom Japan Sector Relative Index
2026 Sompo Sustainability Index
Resilience Certification