

# PRINCIPAL SUBSIDIARIES AND AFFILIATES IN JAPAN

## DESIGN & CONSULTING

Ilya Corporation  
ARMO Co., Ltd.  
ARTES Corporation  
Engineering And Risk Services Corporation  
RTC Inc.  
EcoRoad Co., Ltd.

## PROCUREMENT & CONSTRUCTION

Taiko Trading Co., Ltd.  
Chemical Grouting Co., Ltd.  
Kajima Road Co., Ltd.  
Japan Sea Works Co., Ltd.  
Chuo Industries Co., Ltd.  
Kajima Kress Co., Ltd.  
Kajima Mechatro Engineering Co., Ltd.  
Kajima Aquatech Corporation  
Grout Trading Co., Ltd.  
KRC Co., Ltd.  
Clima-Teq Co., Ltd.

## REAL ESTATE DEVELOPMENT & MANAGEMENT

Kajima Tatemono Sogo Kanri Co., Ltd.  
Kajima Tokyo Development Corporation  
East Real Estate Co., Ltd.  
Kajima Tohoku Kousan Co., Ltd.  
Kajima Yaesu Kaihatsu Co., Ltd.  
Niigata Bandajjima Building Co., Ltd.

## FINANCE & INSURANCE

Katabami Kogyo Co., Ltd.  
Kajima Leasing Corporation  
KR Lease Corporation

## SALES & SERVICES

Kajima Services Co., Ltd.  
Environment Management Corporation  
ACT TECHNICAL SUPPORT Inc.  
Kajima Information Communication Technology Co., Ltd.  
Toshi Kankyo Engineering Co., Ltd.  
Public Relations Officer Corporation  
Toyama Green Food Recycle, Inc.  
Green Materials Recycle Corporation  
Kajima Accounting Inc.  
Kajima Real Estate Investment Advisors Inc.

## CULTURE

Kajima Institute Publishing Co., Ltd.  
Kajimavision Productions Co., Ltd.  
Yaesu Book Center Co., Ltd.

## HOTEL & LEISURE

Azuma Kanko Kaihatsu Co., Ltd.  
Hotel Kajima no Mori Co., Ltd.  
Kajima Resort Corporation  
Atema Kogen Resort Inc.  
Nasu Resort Corporation  
Shinrinkohen Golf Club Co., Ltd.  
Kajima Karuizawa Resort, Inc.